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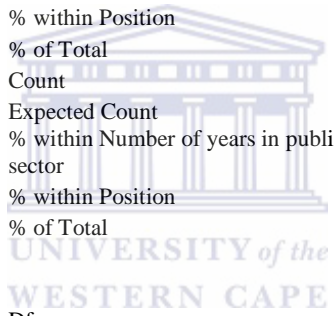
			Position specialist	Total medical officer		
Years since graduation from medical school	<5	Count	1	31	32	
		Expected Count	12.8	19.2	32	
		% within Years since graduation from medical school	3.10%	96.90%	100.00%	
	5-10	% within Position	2.00%	41.30%	25.60%	
		% of Total	0.80%	24.80%	25.60%	
		Count	12	18	30	
	>10	Expected Count	12	18	30	
		% within Years since graduation from medical school	40.00%	60.00%	100.00%	
		% within Position	24.00%	24.00%	24.00%	
	Total	% of Total	9.60%	14.40%	24.00%	
		Count	37	26	63	
		Expected Count	25.2	37.8	63	
	Total	% within Years since graduation from medical school	58.70%	41.30%	100.00%	
		% within Position	74.00%	34.70%	50.40%	
		% of Total	29.60%	20.80%	50.40%	
Count		50	75	125		
Expected Count		50	75	125		
% within Position		40.00%	60.00%	100.00%		
Chi-Square Tests			100.00%	100.00%	100.00%	
			40.00%	60.00%	100.00%	
			40.00%	60.00%	100.00%	
Value		Df	Asymp. Sig. (2- sided)			
Pearson Chi-Square		27.339(a)	2	0.000		



**UNIVERSITY of the  
WESTERN CAPE**

**Number of Years in Public Sector \* Position Cross tabulation**

			Position specialist	medical officer	Total	
Number of years in public sector	<5	Count	4	37	41	
		Expected Count	16.6	24.4	41	
		% within Number of years in public sector	9.80%	90.20%	100.00%	
	5/10/2008	Count	17	20	37	
		Expected Count	15	22	37	
		% within Number of years in public sector	45.90%	54.10%	100.00%	
	>10	Count	30	18	48	
		Expected Count	19.4	28.6	48	
		% within Number of years in public sector	62.50%	37.50%	100.00%	
	Total		% within Position	7.80%	49.30%	32.50%
			% of Total	3.20%	29.40%	32.50%
			Count	51	75	126
			Expected Count	51	75	126
			% within Number of years in public sector	40.50%	59.50%	100.00%
			% within Position	100.00%	100.00%	100.00%
Chi-Square Tests		Value	% of Total	23.80%	14.30%	38.10%
			Df	2		
			Asymp. Sig. (2-sided)	0.000		
Pearson Chi-Square		26.183(a)				



**Number of Years in Public Sector \* Do you Intend to Change Your Sector of Employment within the next Five Years Cross tabulation**

		Do you intend to change your sector of employment within the next five years		Total		
		Yes	No			
Number of years in public sector	<5	Count	31	13	44	
		Expected Count	25.5	18.5	44	
		% within Number of years in public sector	70.50%	29.50%	100.00%	
	5-10	Count	26	15	41	
		Expected Count	23.8	17.2	41	
		% within Number of years in public sector	63.40%	36.60%	100.00%	
	>10	Count	19	27	46	
		Expected Count	26.7	19.3	46	
		% within Number of years in public sector	41.30%	58.70%	100.00%	
	Total	Count	76	55	131	
		Expected Count	76	55	131	
		% within Number of years in public sector	58.00%	42.00%	100.00%	
			% within Do you intend to change your sector of employment within the next five years	40.80%	23.60%	33.60%
			% of Total	23.70%	9.90%	33.60%
			% within Do you intend to change your sector of employment within the next five years	25.00%	49.10%	35.10%
		% of Total	14.50%	20.60%	35.10%	
		% within Do you intend to change your sector of employment within the next five years	100.00%	100.00%	100.00%	
		% of Total	58.00%	42.00%	100.00%	
Chi-Square Tests						
	Value	Df	Asymp. Sig. (2-sided)			
Pearson Chi-Square	8.560(a)	2	0.014			

<b>Position * Hospital Level Cross tabulation</b>			Hospital level			Total
Position			District	Regional	Tertiary	
Position	specialist	Count	2	9	39	50
		Expected Count	11.8	14.6	23.6	50
		% within Position	4.00%	18.00%	78.00%	100.00%
		% within Hospital level	6.90%	25.00%	67.20%	40.70%
		% of Total	1.60%	7.30%	31.70%	40.70%
	medical officer	Count	27	27	19	73
		Expected Count	17.2	21.4	34.4	73
		% within Position	37.00%	37.00%	26.00%	100.00%
		% within Hospital level	93.10%	75.00%	32.80%	59.30%
		% of Total	22.00%	22.00%	15.40%	59.30%
Total	Count	29	36	58	123	
	Expected Count	29	36	58	123	
	% within Position	23.60%	29.30%	47.20%	100.00%	
	% within Hospital level	100.00%	100.00%	100.00%	100.00%	
	% of Total	23.60%	29.30%	47.20%	100.00%	
Chi-Square Tests						
	Value	Df	Asymp. Sig. (2-sided)			
Pearson Chi-Square	34.348(a)	2	0.000			

**Number of Hours Worked per Week in Patient Care \* Number of Patients seen in an Average Week Cross tabulation**

		Number of patients seen in an average week					Total	
		<50	50-99	100-149	150-199	>200		
Number of hours worked per week in patient care	<20	Count	6	0	0	0	0	6
		Expected Count	1.9	1.4	1.2	0.6	0.8	6
		% within Number of hours worked per week in patient care	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
	20-39	% within Number of patients seen in an average week	14.60%	0.00%	0.00%	0.00%	0.00%	4.70%
		% of Total	4.70%	0.00%	0.00%	0.00%	0.00%	4.70%
		Count	11	2	1	0	0	14
	40-59	Expected Count	4.5	3.3	2.8	1.4	2	14
		% within Number of hours worked per week in patient care	78.60%	14.30%	7.10%	0.00%	0.00%	100.00%
		% within Number of patients seen in an average week	26.80%	6.70%	3.80%	0.00%	0.00%	10.90%
	60-70	% of Total	8.60%	1.60%	0.80%	0.00%	0.00%	10.90%
		Count	16	16	14	3	6	55
		Expected Count	17.6	12.9	11.2	5.6	7.7	55
	>80	% within Number of hours worked per week in patient care	29.10%	29.10%	25.50%	5.50%	10.90%	100.00%
		% within Number of patients seen in an average week	39.00%	53.30%	53.80%	23.10%	33.30%	43.00%
		% of Total	12.50%	12.50%	10.90%	2.30%	4.70%	43.00%
	Total	Count	6	10	7	7	3	33
		Expected Count	10.6	7.7	6.7	3.4	4.6	33
		% within Number of hours worked per week in patient care	18.20%	30.30%	21.20%	21.20%	9.10%	100.00%
	Total	% within Number of patients seen in an average week	14.60%	33.30%	26.90%	53.80%	16.70%	25.80%
		% of Total	4.70%	7.80%	5.50%	5.50%	2.30%	25.80%
Count		2	2	4	3	9	20	
Total	Expected Count	6.4	4.7	4.1	2	2.8	20	
	% within Number of hours worked per week in patient care	10.00%	10.00%	20.00%	15.00%	45.00%	100.00%	
	% within Number of patients seen in an average week	4.90%	6.70%	15.40%	23.10%	50.00%	15.60%	
Total	% of Total	1.60%	1.60%	3.10%	2.30%	7.00%	15.60%	
	Count	41	30	26	13	18	128	
	Expected Count	41	30	26	13	18	128	
Total	% within Number of hours worked per week in patient care	32.00%	23.40%	20.30%	10.20%	14.10%	100.00%	
	% within Number of patients seen in an average week	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
	% of Total	32.00%	23.40%	20.30%	10.20%	14.10%	100.00%	

Chi-Square Tests

	Value	Df	Asymp. Sig. (2-sided)
Pearson Chi-Square	56.337(a)	16	0.000



		Hospital level			Total	
		District	Regional	Tertiary		
Number of patients seen in an average week	<50	Count	4	6	31	41
		Expected Count	9.7	11.6	19.7	41
		% within Number of patients seen in an average week	9.80%	14.60%	75.60%	100.00%
		% within Hospital level	13.30%	16.70%	50.80%	32.30%
	% of Total	3.10%	4.70%	24.40%	32.30%	
	50-99	Count	2	11	17	30
		Expected Count	7.1	8.5	14.4	30
		% within Number of patients seen in an average week	6.70%	36.70%	56.70%	100.00%
		% within Hospital level	6.70%	30.60%	27.90%	23.60%
	% of Total	1.60%	8.70%	13.40%	23.60%	
	100-149	Count	10	10	6	26
		Expected Count	6.1	7.4	12.5	26
		% within Number of patients seen in an average week	38.50%	38.50%	23.10%	100.00%
		% within Hospital level	33.30%	27.80%	9.80%	20.50%
	% of Total	7.90%	7.90%	4.70%	20.50%	
	150-199	Count	7	3	2	12
		Expected Count	2.8	3.4	5.8	12
		% within Number of patients seen in an average week	58.30%	25.00%	16.70%	100.00%
		% within Hospital level	23.30%	8.30%	3.30%	9.40%
	% of Total	5.50%	2.40%	1.60%	9.40%	
>200	Count	7	6	5	18	
	Expected Count	4.3	5.1	8.6	18	
	% within Number of patients seen in an average week	38.90%	33.30%	27.80%	100.00%	
	% within Hospital level	23.30%	16.70%	8.20%	14.20%	
% of Total	5.50%	4.70%	3.90%	14.20%		
Total	Count	30	36	61	127	
	Expected Count	30	36	61	127	
	% within Number of patients seen in an average week	23.60%	28.30%	48.00%	100.00%	
	% within Hospital level	100.00%	100.00%	100.00%	100.00%	
	% of Total	23.60%	28.30%	48.00%	100.00%	
Chi-Square Tests						
	Value	Df	Asymp. Sig. (2-sided)			
Pearson Chi-Square	36.229(a)	8	0.000			