

Soumana, S. (2002). *Brain Drain and Africa's Development: A Reflection*. Published by: African Studies Association. (Online) Available: <http://www.jstor.org/stable/1167086>

Tettey, W. J. (2006). *Staff retention in African universities: elements of a sustainable strategy*, Alberta Canada: University of Calgary Press.

Twahirwa, D. & Muyango, D. (2002). *Assessment of Existing Capacity Building Activities in Rwanda*. Report to the Ministry of Finance and Economic Planning, Kigali Rwanda.

United Nations Development Programme (1992). *Human Development Report*. New York: UNDP.

United Nations, (2004). *Economic and Social Commission of Experts on Public Administration: role of human resources in public administration*. New York, 29 March-2 April.



Wickramasekara, P. (2002a). *Brain Drain, Brain Gain or Brain Transfer?* Brussels, University of Leuven and the Flemish Interuniversity Council.

Wickramasekara, P. (2002b). *Asia Labour migration: Issues and Challenges in an era of globalization*, International Labour Organization, International Migration Papers: (Online). Available, <http://www.ilo.org/Public>.

Woldetensae, Y. (2007). *Optimizing the African Brain Drain: Strategies for Mobilizing the Intellectual Diaspora towards Brain-Gain*. Paper Presented to the Association of African Universities (AAU) at the Conference of Rectors, Vice Chancellors and Presidents of African Universities (COREVIP) Libya, Tripoli.

Yumkella, F. (2009). *Worker retention in human resources for health: catalyzing and tracking change*, The Capacity Project.



UNIVERSITY *of the*
WESTERN CAPE